

CURRICULUM VITAE ENRICO PERUZZI

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Roma, 29.04.1967
Italian



WORK EXPERIENCE

From 2025 - today Leonardo S.p.A.

Executive VP of Space Division Programs & Operations

- In charge of defining the medium-long term industrial footprint evolution plan in order to guarantee the integrated management of the Division's production structure, also through M&A operations. Additionally in charge of defining the industrial investments with reference to the Group's Space Business, for adopting methodologies and tools aimed at improving the Division's production performance and for the integrated management of the industrial process with governance of the related innovation and digital transformation process. Management of the Division's integrated projects (involving main Leonardo's subsidiaries and JV - Telespazio, TAS....) and monitoring the Division's other projects.

From 2024 to 2025 Leonardo S.p.A.

Executive VP of M&A Equity Investments & Industrial Plan Implementation

- In addition to the M&A and Equity Investment activities, following the definition of the strategic/industrial plan, I was assigned the responsibility of implementing the industrial plan with a particular focus on inorganic growth.

From 2023 to 2024 Leonardo S.p.A.

Executive VP of Strategy , M&A & Equity Investments

- Executive VP of M&A, Equity Investments and Industrial Plan Implementation. In charge of defining the Group's strategic guidelines and international development as well as identifying new initiatives and business models. In doing so, I was responsible for defining Leonardo's strategic/industrial plan and carrying out all strategic initiatives. Furthermore, I was in charge of defining M&A and divestment strategies and their implementation or integration into the group, managing relationships with the main sector players and developing strategic partnerships and a venture capital strategy. I also supported the company's top management in defining strategies and managing subsidiaries and joint ventures, as well as defining and coordinating Leonardo's strategic positioning in relation to long-term EU/NATO projects and future Italian Defense programs.
- Main achievements: Leonardo Industrial Plan 2024 – 2028; sale of the Underwater Armaments Systems (WASS) to Fincantieri; sale of Leonardo's stake in Industria Italiana Autobus to Seri Industrial S.p.A.; creation of a joint venture between Leonardo and Rheinmetall aiming at forming a new European nucleus for the development and production of military combat vehicles in Europe. The primary goal of the joint venture are the industrial development of the new Italian main battle tank (MBT) and the new Lynx platform for the Armored Infantry Combat System (AICS) program as part of the Italian Army's program for land systems and develop opportunities in international markets.

From 2021 to 2023 Leonardo S.p.A.

Executive VP of New Business Development & Integration

- In addition to my previous role, in 2021 I was also assigned the responsibility of the Automation Division. For this role I defined and implemented a set of turnaround actions touching upon strategy, execution and delivery excellence, critical contract negotiations and redefinition of the operational model.

From 2020 to 2021 Leonardo S.p.A.***Executive VP of New Business Development and Country Support***

- In charge of the definition and deployment of Business Development policies to support all Divisions, Subsidiaries and Functions of the Group in scouting new expansion opportunities. In doing so, I had specific focus on leveraging multi-divisional core assets and capabilities, as well as consulting the Divisions and Subsidiaries with regards to crucial enabling partnerships with business and academic domain experts. Furthermore, I was in charge of funneling all the growth opportunities originating from the National Recovery and Resilience Plan (PNRR), in line with the deployment of the Strategic Plan of the Group

From 2018 to 2020 Leonardo S.p.A. - *SVP of Administration and Tax.***From 2010 to 2018 Telespazio S.p.A. - *Chief Financial Officer*****From 2005 to 2006 Telespazio S.p.A. – *COO Staff***

- During this period I was involved in the evaluation of strategic investments, in the spin-off activities for the transfert into a newco of a business branch, in the budget/plan activities and in the business planning on specific market segments.

From 2002 to 2005 Deloitte Consulting. – *Manager in the Strategy & Operation Service Line*

- Manager in the Strategy & Operation Service Line. During my Deloitte experience I continued to be involved in several consulting projects in Telecom Italia, TIM, RAI, Ferrovie dello Stato, ACEA.

From 1996 to 2002 - Arthur Andersen MBA - *Manager in the Strategy & Operation Service Line.*

- Manager in the Strategy & Operation Service Line. Excellent knowledge of strategic planning, budgeting and management reporting, business planning, management control, company restructuring, strategic due diligence, company and brand evaluation, cost analysis, organizational design and business process re-engineering.
- Major clients: Telecom Italia, TIM, SKY, FIAT, Ferrero (Holding Amsterdam), Galbani, Ministero dell'Economia e delle Finanze, Sigma-Tau, ACEA.

From 1994 to 1996 - Rinaldi, Graziadei & Ferreri (Rome – Italy) - *Assistant in Accounting, Tax and Legal Firm***OTHER ROLES**

- Current member of Board AIAD
- Current member of Board of Director PSN – Polo Strategico Nazionale (Italy)
- Current member of Board of Telespazio S.p.A. (Italy)
- Former Member of Board of Directors Cy4Gate (Italy)
- Former member of Board of Directors of Telespazio France S.A.S
- Former member of Board of Directors of e-Geos S.p.A.
- Former member of Board of Director of Telespazio Brasil S.A.
- Former member of Board of Directors of GAF AG (Germany)
- Former member of Board of Directors of Rartel S.A. (Romania)
- Former member of Board of Directors of Elsacom S.p.A. (Italy)

EDUCATION AND TRAINING

Degree in Economics – “La Sapienza University”, Rome

High School degree in scientific studies

- PMI: Project management (Deloitte Consulting)
- Advanced Skills 1 - Strategic Management (Arthur Andersen – Saint Charles/Chicago)
- Advanced cost management (Arthur Andersen - Dallas)
- New Consultant Program (Arthur Andersen - Saint Charles/Chicago)
- Audit Program (Arthur Andersen – Seqovia)

LANGUAGE

Italian - Mother Language

English - Advanced

TECHNICAL SKILLS

Finance, Administration Planning and Control, M&A, Strategy, Investments, Business Plan, Operations, Business Company Restructuring

SOFT SKILLS

Focus on objectives, determination and pragmatism.

Demonstrate leadership and team-building skills.